

Elance Test Answers Reference

elance test answers

elance test answers have become a topic of interest for many aspiring freelancers seeking to succeed on the popular freelance platform, Elance (now part of Upwork after the merger). Understanding the significance of these tests, how to approach them ethically, and their impact on your profile can make a substantial difference in securing projects and building a reputable freelancing career. This comprehensive guide explores everything you need to know about elance test answers, from the purpose of these assessments to strategies for performing well, all while emphasizing ethical considerations.

Understanding Elance Tests: Purpose and Significance

What Are Elance Tests?

Elance tests, also known as skill assessments, were designed to evaluate a freelancer's proficiency in specific skills or areas of expertise. These tests aimed to:

- Verify Skills: Provide clients with an objective measure of a freelancer's capabilities.
- Build Trust: Help freelancers showcase their expertise, increasing credibility.
- Differentiate Candidates: Stand out among other applicants with similar profiles.

Types of Tests Available

Elance offered a wide range of tests across various categories, such as:

- Web Development (e.g., HTML, CSS, JavaScript)
- Graphic Design (e.g., Photoshop, Illustrator)
- Writing & Content Creation (e.g., Copywriting, Technical Writing)
- Customer Service
- Accounting & Finance
- Marketing & Sales

The tests varied in format, including multiple-choice questions, practical tasks, and scenario-based assessments.

The Role of Test Scores in Freelancer Profiles

A high score on a skill assessment could:

- Boost your profile visibility.
- Increase your chances of being invited to relevant projects.
- Serve as proof of competence for clients who review your profile.

Conversely, low scores or neglecting tests altogether might hinder your chances of getting hired for competitive projects.

Ethical Considerations: Should You Use Elance Test Answers?

The Debate Around Using Test Answers

Some freelancers consider the unethical practice of sharing or seeking test answers to artificially inflate their scores. However, it's crucial to understand the implications:

- **Violating Platform Policies:** Using or sharing test answers can breach Elance's terms of service, risking account suspension.
- **Integrity and Reputation:** Building a freelance career based on honesty fosters long-term trust with clients.
- **Skill Development:** Genuine preparation enhances your skills more effectively than memorizing answers.

The Risks of Cheating

- **Account Suspension:** Elance/Upwork actively monitors for fraudulent activity.
- **Loss of Credibility:** If caught, your profile could be permanently banned.
- **Client Trust:** Clients value honesty; inflated scores may backfire if your skills don't match claims.

Ethical Strategies for Doing Well on Tests

Instead of seeking answers, focus on:

- **Preparation:** Study relevant material and practice skills.

- Utilization of Study Guides: Use official study guides or reputable resources.
- Practice Tests: Take practice assessments to gauge your readiness.
- Continuous Learning: Improve your skills through courses, tutorials, and real-world practice.

Tips and Strategies to Excel in Elance Tests

Prepare Thoroughly Before Taking a Test

- Understand the Test Format: Review the types of questions asked and the time limits.
- Review Relevant Material: Use reputable sources such as official guides, tutorials, and online courses.
- Practice with Mock Tests: Simulate test conditions to improve your confidence and speed.

During the Test

- Read Questions Carefully: Ensure you understand what is being asked before answering.
- Manage Your Time: Allocate time proportionally to each question to avoid rushing at the end.
- Answer Honestly: If unsure, eliminate obviously wrong options and make an educated guess.

Post-Test Actions

- Review Your Answers: If time permits, double-check your responses for mistakes.
- Update Your Profile: Add new skills or certifications gained from the test.
- Seek Feedback: Use positive scores as leverage when applying for projects.

Enhancing Your Profile Beyond Tests

While tests can boost your profile, they are just one aspect of a compelling freelancer profile. Consider the following:

Crafting a Strong Profile Overview

- Clearly describe your skills and experience.
- Highlight your achievements and certifications.
- Use keywords relevant to your niche.

Building a Portfolio

- Showcase your best work.
- Include case studies or detailed project descriptions.
- Keep your portfolio updated with recent work.

Gathering Client Reviews

- Deliver high-quality work.
- Communicate professionally.
- Request feedback from satisfied clients.

Common Challenges and How to Overcome Them

Difficulty in Passing Tests

- Solution: Invest time in studying and practicing beforehand; consider enrolling in relevant online courses.

Test Anxiety

- Solution: Practice relaxation techniques; simulate test conditions to build confidence.

Limited Time to Prepare

- Solution: Focus on key topics and prioritize high-impact skills.

The Future of Skill Assessments on Freelance Platforms

Evolution of Testing Methods

Freelance platforms are increasingly adopting:

- Practical Assessments: Real-world tasks instead of multiple-choice questions.
- Portfolio-Based Verification: Showcasing actual work samples.
- Continuous Skills Verification: Regular updates to ensure skills stay current.

Emphasis on Genuine Skill Development

Clients are valuing authentic expertise more than test scores, emphasizing the importance of continuous learning and real-world experience.

Conclusion

elance test answers can serve as valuable tools for freelancers aiming to demonstrate their skills and attract clients. However, the ethical approach to these tests is paramount. Instead of seeking shortcuts or answers, investing in genuine preparation and skill development yields more sustainable success. A well-rounded profile that combines high-quality work, strong client relationships, and verified skills will stand the test of time in the competitive freelancing landscape. Remember, integrity and continuous learning are the cornerstones of a thriving freelance career on platforms like Elance and beyond.

Elance Test Answers: An In-Depth Review and Guide

In the competitive world of freelance platforms, Elance test answers have become a topic of significant interest and debate among freelancers seeking to improve their profiles and increase their chances of landing quality projects. Understanding the importance, ethical considerations, strategies, and potential pitfalls associated with these test answers is crucial for anyone navigating the Elance (now part of Upwork) ecosystem. This comprehensive review aims to shed light on all aspects related to Elance test answers, offering valuable insights for freelancers, clients, and platform administrators alike.

Understanding the Role of Elance Tests

What Are Elance Tests?

Elance tests were online assessments designed to evaluate a freelancer's skills and knowledge in various categories such as graphic design, writing, programming, marketing, and more. These tests aimed to provide clients with an objective measure of a freelancer's expertise, helping them make informed hiring decisions.

Key features of Elance tests included:

- Multiple-choice questions
- Skill-specific assessments
- Timed environments
- Feedback and scoring reports

Purpose and Benefits of Taking Tests

Freelancers often took these tests to:

- Showcase their skills beyond portfolio samples
- Increase visibility in search results
- Gain credibility and trust from potential clients
- Enhance their profiles with verified skill endorsements

For clients, these tests served as an initial screening tool, offering a quick way to identify qualified candidates.

Why Do Freelancers Seek Elance Test Answers?

Given the importance of these assessments, some freelancers look for ways to obtain correct answers to improve their scores. This quest is motivated by several factors:

Motivations include:

- Desire to boost profile rankings and visibility
- Increasing chances of getting hired on competitive projects
- Saving time on studying or preparing for the tests
- Gaining a competitive edge over others

However, this practice raises ethical concerns, as it involves bypassing the genuine learning process.

Ethical Considerations and Platform Policies

Is Using Test Answers Ethical?

Using test answers without genuine knowledge or preparation is generally considered unethical. It undermines the purpose of skill assessments, which are designed to reflect a freelancer's true capabilities.

Implications of unethical practices include:

- Short-term gains but potential long-term damage to reputation
- Risk of account suspension or banning by the platform
- Erosion of trust with clients and peers

- Missed opportunities to genuinely improve skills

Platform Policies and Risks

Elance, now integrated into Upwork, strictly prohibits cheating or manipulating platform features. Engaging in dishonest practices can result in:

- Account suspension or permanent ban
- Loss of verified status
- Removal of test scores and profile deactivation

Attempting to exploit test answers can jeopardize a freelancer's credibility and career longevity on the platform.

Strategies for Genuine Skill Improvement

Rather than seeking shortcut solutions, freelancers should focus on authentic skill development. Here are effective methods:

- Study and Practice
 - Regularly review course materials, tutorials, and industry updates
 - Practice hands-on projects to reinforce learning
 - Use mock tests or practice questions to prepare
- Leverage Learning Resources
 - Enroll in online courses on platforms like Coursera, Udemy, or LinkedIn Learning
 - Participate in webinars, workshops, and community forums
 - Read industry blogs, books, and technical documentation
- Build a Portfolio
 - Showcase completed projects

- Obtain client testimonials
- Update skills and certifications regularly
- Seek Mentorship and Peer Feedback
- Join professional communities
- Engage in peer reviews and constructive critiques
- Attend networking events and workshops
- Continuous Improvement
- Stay updated with industry trends
- Learn new tools and technologies
- Set personal goals for skill mastery

Alternative Approaches to Enhance Profile Visibility

While tests are one way to improve a profile, freelancers can adopt other legitimate strategies:

- Optimize Profile Content
 - Use keywords relevant to your skills
 - Write clear, compelling summaries
 - Highlight achievements and certifications
- Showcase a Strong Portfolio
 - Include diverse samples that demonstrate expertise
 - Use high-quality images and descriptions
 - Update regularly with recent work
- Obtain Verified Certifications

- Complete industry-recognized courses
- Display certifications prominently
- Gather Client Feedback
- Deliver exceptional service
- Request reviews after project completion
- Maintain high ratings
- Engage Actively on the Platform
- Submit tailored proposals
- Respond promptly to client inquiries
- Maintain professional communication

The Risks of Using Unethical Test Answers

Engaging in dishonest practices related to Elance test answers can lead to serious consequences:

- Account Suspension or Bans
- Platforms actively monitor for suspicious activity
- Cheating or answer sharing can trigger investigations
- Loss of Credibility
- Clients may scrutinize profiles with suspiciously high scores
- Damage to your professional reputation
- Legal and Ethical Consequences

- Breaching platform terms can have legal implications
- Ethical lapses can hinder future employment opportunities
- Wasted Time and Resources
- Investing in dishonest gains often results in lost long-term prospects

Conclusion: The Right Path Forward

The pursuit of success on freelance platforms like Elance (now Upwork) should prioritize integrity, skill development, and genuine effort. While the temptation to seek easy answers to assessments exists, the risks and ethical implications outweigh the potential short-term benefits.

Key takeaways include:

- Use tests as a genuine measure to identify and improve your skills
- Invest in continuous learning and professional growth
- Enhance your profile through authentic achievements
- Build a reputation based on honesty and expertise

By focusing on these principles, freelancers can establish a sustainable and reputable career in the competitive freelance marketplace. Remember, true success stems from competence, integrity, and consistent effort ? not shortcut solutions.

Question How can I find reliable Elance test answers to improve my freelance profile? It's best to prepare thoroughly for Elance tests by studying relevant skills and practicing independently. Relying on unauthorized answer sources can lead to account suspensions. Focus on genuine skill development for long-term success. **Answer** Are Elance test answers publicly available or legal to use? Official Elance policies discourage sharing or using unauthorized test answers. Using such answers may violate platform rules and result in account penalties. It's recommended to study and prepare honestly for tests. What are some effective ways to prepare for Elance skill tests? You can prepare by reviewing relevant tutorials, practicing related tasks, taking practice tests, and studying industry-related material. This approach ensures genuine skill development and better test performance. Do Elance test scores impact my chances of getting hired on the platform? Yes, high scores on Elance skill tests can enhance your profile credibility, making you more attractive to potential clients and increasing your chances of being hired. Can I retake Elance skill tests if I don't pass on the first attempt? Yes, Elance typically allows retakes of skill tests after a waiting period. Use this time to review your weak areas and improve your skills before attempting again.

Related keywords: Freelance test solutions, online test answers, freelance assessment, skill test responses, remote job test tips, testing platform answers, freelance exam solutions, assessment help, online evaluation answers, freelance job screening

MICROSOFT TEST MANAGER TUTORIAL

Microsoft Test Manager Tutorial: A Comprehensive Guide to Efficient Test Management

In the world of software development, ensuring the quality and reliability of your applications is paramount. Microsoft Test Manager (MTM) is a powerful tool designed to streamline the testing process, enabling teams to plan, execute, and track testing efforts with ease. Whether you're a beginner or looking to enhance your testing workflows, this **Microsoft Test Manager tutorial** will provide you with a step-by-step guide to harnessing MTM's full potential for your projects.

Understanding Microsoft Test Manager

Before diving into the tutorial, it's essential to grasp what Microsoft Test Manager is and how it integrates into the broader Visual Studio ecosystem.

What is Microsoft Test Manager?

Microsoft Test Manager is a test management tool integrated with Visual Studio Team Services (VSTS) and Azure DevOps. It provides an intuitive interface for managing test plans, creating and executing test cases, and tracking testing progress. MTM supports both manual and exploratory testing, making it versatile for various testing scenarios.

Key Features of Microsoft Test Manager

- Test Planning: Create and organize test plans, test suites, and test cases.
- Test Execution: Execute manual tests and record results efficiently.
- Test Tracking: Monitor testing progress and generate detailed reports.
- Exploratory Testing: Conduct ad-hoc testing sessions with session-based testing capabilities.
- Integration: Seamlessly connects with Azure DevOps for continuous testing workflows.

Setting Up Microsoft Test Manager

Getting started with MTM involves installing and configuring the tool for your environment.

Prerequisites

- Visual Studio Enterprise or Professional edition (with test management features).
- Azure DevOps account or TFS (Team Foundation Server) setup.
- Appropriate permissions to access test management features.

Installing Microsoft Test Manager

- Download the Visual Studio Installer from the official Microsoft website.
- Choose the edition that includes testing tools (e.g., Visual Studio Enterprise).
- During installation, select the "Testing Tools" workload to install MTM.
- Complete the installation and launch Visual Studio.
- Connect to your Azure DevOps project or TFS server within Visual Studio.

Creating and Managing Test Plans

A well-structured test plan is the foundation of successful testing. MTM simplifies organizing your testing efforts through test plans and suites.

Creating a Test Plan

- Open Microsoft Test Manager from Visual Studio or the Azure DevOps portal.
- Navigate to the "Test Plans" section.
- Click "New Test Plan" and provide a descriptive name, description, and start/end dates.
- Associate the test plan with a specific build or release if needed.
- Save the test plan to begin adding test cases.

Organizing Test Suites

Test suites help categorize test cases based on features, modules, or testing strategies.

- **Static Test Suites:** Manually organize test cases into logical groups.
- **Requirement-Based Test Suites:** Link test cases to specific requirements or user stories.
- **Query-Based Test Suites:** Dynamically generate test cases based on queries.

Adding Test Cases

- Within your test suite, click "New Test Case" or import existing cases.
- Define the test case steps, expected results, and associated requirements.
- Assign priority, owner, and other metadata to facilitate management.
- Save the test case to include it in your suite.

Executing Tests with Microsoft Test Manager

Once your test cases are organized, the next step is executing tests and recording results.

Manual Test Execution

- Open the test plan and select the test suite to execute.
- Click "Run" on the test case you wish to execute.
- Follow the test steps as documented, marking each step as "Passed" or "Failed."
- If a test fails, record detailed bug information directly from the test runner.
- Complete the test run, and the results will be saved automatically.

Using Action Recording and Data Collection

MTM allows capturing detailed logs and screenshots during test execution, aiding in defect analysis and reproducibility.

Exploratory Testing

For ad-hoc testing, MTM offers session-based testing:

- Schedule a testing session with session details.
- Conduct testing while documenting observations and findings.
- Record bugs and issues discovered during the session.

Tracking and Reporting Testing Progress

Effective test management requires insight into testing status and quality metrics.

Monitoring Test Results

- Navigate to the "Test Results" section in MTM or Azure DevOps.
- Review individual test case outcomes and overall progress.
- Filter results by tester, status, or test plan for detailed analysis.

Generating Reports

MTM provides various built-in reports to visualize testing status:

- Test Results Summary
- Test Case Progress and Trends
- Bugs and Defects Reports

Integrating with Bug Tracking

During testing, bugs can be logged directly from MTM, linked to specific failed test cases, ensuring traceability and quick resolution.

Advanced Tips and Best Practices

Maximize your testing efficiency with these expert tips:

Automate Repetitive Tests

Integrate MTM with automated testing frameworks like MSTest, NUnit, or Selenium to run automated tests alongside manual efforts.

Maintain Test Cases Regularly

Keep your test cases updated with application changes to ensure relevance and accuracy.

Use Tags and Filters

Leverage tags and filters to quickly locate and execute specific test cases based on criteria like priority, feature, or owner.

Collaborate Effectively

Encourage team collaboration by sharing test plans and results, and conducting regular review meetings to discuss testing progress.

Conclusion

Microsoft Test Manager is an essential tool for teams aiming to implement structured and efficient testing workflows. From creating comprehensive test plans and organizing test suites to executing tests and tracking outcomes, MTM provides a centralized platform that enhances test visibility and quality assurance. By following this **Microsoft Test Manager tutorial**, you can streamline your testing process, improve defect detection, and deliver higher-quality software products. Remember to stay updated with the latest features and best practices to maximize your testing success with MTM.

Microsoft Test Manager tutorial: A Comprehensive Guide to Streamlining Your Testing Process

Microsoft Test Manager (MTM) is a powerful tool integrated within the Azure DevOps suite, designed to facilitate efficient test planning, management, and execution. Whether you are a QA professional, a developer, or a project manager, mastering MTM can significantly enhance your testing workflows, improve defect detection rates, and ensure higher quality software releases. This tutorial aims to provide an in-depth overview of Microsoft Test Manager, guiding you through its features, setup, best practices, and real-world applications.

Introduction to Microsoft Test Manager

Microsoft Test Manager is a dedicated testing management environment that helps teams plan, execute, and track testing activities seamlessly. Originally part of Visual Studio Test Professional, MTM is now integrated within Azure DevOps, offering a unified platform for Agile testing, exploratory testing, and manual test case management.

Key Features of Microsoft Test Manager

- Test Planning: Create and organize test plans, test suites, and test cases.
- Test Execution: Run manual tests, record results, and capture screenshots.
- Test Management: Track defects, manage test configurations, and generate reports.
- Integration: Seamlessly connect with Azure DevOps for continuous integration and automated testing workflows.
- Exploratory Testing: Record exploratory sessions with detailed notes and recordings.

Setting Up Microsoft Test Manager

Before diving into testing, proper setup of MTM is essential.

Prerequisites

- A valid Azure DevOps account with appropriate permissions.
- Installed Visual Studio Test Professional or access via Azure DevOps.
- Access to a test environment or lab machines.

Installation and Configuration

- Download and Install: Download Microsoft Test Manager from the Visual Studio downloads page or via Azure DevOps.
- Connect to Azure DevOps: Launch MTM and connect it to your Azure DevOps project by signing in with your credentials.
- Configure Test Environments: Set up test machines, configurations, and network environments to align with your testing needs.

Tips for Effective Setup

- Organize your test plans hierarchically for easier management.
- Maintain a clear mapping between test environments and real-world configurations.
- Regularly update test artifacts to ensure they reflect current application versions.

Creating and Managing Test Plans

Test planning is the foundation of effective testing.

Creating a Test Plan

- In MTM, navigate to the "Test Plans" section.
- Click "New Test Plan" and provide a descriptive name, start/end dates, and any relevant details.
- Assign ownership and stakeholders.

Organizing Test Suites

- Static Test Suites: Manually added test cases grouped logically.
- Requirement-based Suites: Linked to user stories or requirements for traceability.
- Query-based Suites: Dynamic grouping based on queries.

Best Practices

- Break down large test plans into smaller, manageable suites.
- Link test cases to user stories or bugs for better traceability.
- Regularly review and update test plans to reflect current project scope.

Designing and Managing Test Cases

Creating effective test cases is critical to uncovering defects early.

Writing Test Cases

- Clear, concise steps with expected results.
- Use descriptive titles and tags for easy filtering.
- Include preconditions and postconditions.

Reusing Test Cases

- Modularize test steps for reuse across different test cases.
- Attach relevant documentation, screenshots, or scripts.

Organizing Test Cases

- Group related test cases into shared test suites.
- Use labels and tags for categorization.

Tips for Effective Test Cases

- Prioritize test cases based on risk and impact.
- Keep test cases up-to-date with application changes.
- Incorporate exploratory testing notes within test cases or as separate sessions.

Test Execution and Result Recording

Executing tests efficiently and accurately recording results is vital.

Running Manual Tests

- Select a test case from your test suite.
- Follow each step, observing the actual behavior.
- Record outcomes: Passed, Failed, Blocked, or Not Applicable.
- Capture screenshots or record videos if needed.

Recording Defects

- Link defects directly to failed test cases.
- Provide detailed descriptions, steps to reproduce, and severity.
- Attach logs or screenshots to aid debugging.

Managing Test Runs

- Use test configurations to run multiple test cases under different environments.
- Schedule and assign test runs to team members.
- Monitor real-time progress and results.

Pros and Cons of Test Execution Features

Pros:

- Streamlined process for manual testing.
- Rich media capture for detailed documentation.
- Easy defect linkage and traceability.

Cons:

- Manual process can be time-consuming for large test suites.
- Limited automation capabilities within MTM itself.

Integrating Automated Testing with Microsoft Test Manager

While MTM excels at manual testing, integration with automated testing frameworks enhances overall efficiency.

Integration with Visual Studio Test Automation

- Use Visual Studio Test tools to develop automated test scripts.
- Link automated tests to test cases in MTM.
- Run automated tests as part of continuous integration pipelines.

Benefits of Integration

- Reduces manual effort.
- Ensures consistency between manual and automated testing.
- Facilitates comprehensive test coverage.

Limitations

- Setup can be complex for beginners.
- Requires scripting knowledge for automation.

Reporting and Tracking

Effective reporting provides insights into testing progress and quality metrics.

Built-in Reports

- Test Run Summary
- Test Results Trend
- Defect Status and Age
- Requirements Traceability Matrix

Custom Reports

- Use Azure DevOps Analytics or Power BI for tailored dashboards.
- Export data for external analysis.

Best Practices

- Regularly review reports to identify bottlenecks.
- Use metrics to prioritize testing efforts.
- Maintain up-to-date dashboards for stakeholder visibility.

Best Practices for Using Microsoft Test Manager

- Plan Early: Incorporate testing early in the development lifecycle.
- Maintain Test Artifacts: Keep test cases and plans updated with application changes.
- Leverage Linkages: Connect requirements, test cases, defects, and build versions.
- Automate Where Possible: Use automation to handle repetitive and regression testing.
- Collaborate: Engage team members through shared test plans and results.
- Review Regularly: Conduct test reviews and retrospectives for continuous improvement.

Common Challenges and How to Overcome Them

Challenge: Managing Large Test Suites

Solution: Break down into smaller, manageable suites; use query-based suites for dynamic grouping.

Challenge: Keeping Test Cases Up-to-date

Solution: Establish a review cycle aligned with development sprints; assign ownership.

Challenge: Integration Complexity

Solution: Invest in automation and continuous integration pipelines; use documentation and training.

Challenge: Limited Automation within MTM

Solution: Use external automation tools integrated with Azure DevOps, such as Selenium or Coded UI.

Conclusion

Microsoft Test Manager is a robust tool that, when used effectively, can significantly boost your testing efficiency, coverage, and traceability. Its comprehensive features for test planning, execution, defect management, and reporting make it indispensable for teams adopting Agile and DevOps practices. While there are challenges, especially around automation and managing large test repositories, with proper setup, training, and best practices, MTM can become a cornerstone of your software quality assurance process.

By following this tutorial, you should now have a clear understanding of how to leverage Microsoft Test Manager to streamline your testing operations, improve collaboration, and ultimately deliver

higher quality software to your users. Remember, continuous learning and adaptation are key to maximizing the benefits of MTM in your projects.

Question Answer What are the main features of Microsoft Test Manager (MTM)? Microsoft Test Manager (MTM) provides features such as test planning, manual test execution, test case management, bug tracking integration, and collaboration tools to streamline the testing process within Visual Studio and Azure DevOps. How do I create and organize test plans in Microsoft Test Manager? In MTM, you can create test plans by navigating to the 'Test Plans' hub, clicking 'New Test Plan,' and defining its name and details. You can then add test suites and test cases to organize tests based on requirements, features, or test types for better management. Can I automate tests using Microsoft Test Manager, and how is it integrated with other tools? While MTM primarily supports manual testing, it integrates seamlessly with Visual Studio and Azure DevOps, enabling automation through test scripts and frameworks like MSTest, Selenium, or CodedUI. Automated tests can be linked to test cases for comprehensive test management. What are the best practices for using Microsoft Test Manager effectively? Best practices include maintaining detailed and reusable test cases, organizing tests into logical suites, utilizing shared steps for common actions, integrating with bug tracking, and regularly updating test plans based on project changes to ensure thorough testing coverage. Is Microsoft Test Manager suitable for Agile development environments? Yes, MTM is well-suited for Agile teams as it supports iterative testing, easy integration with Azure DevOps Agile tools, and flexible test planning, allowing teams to adapt testing activities to sprint cycles and continuous delivery workflows.

Related keywords: Microsoft Test Manager, TFS testing, test planning, test case management, automated testing, test execution, bug tracking, test lab management, test reporting, test automation tools

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